



**Caleb White**, Partner, The Newport Board Group, Former CEO, Ensign-Bickford Industries, Inc.

As former CEO and current Board member of 180-year old Ensign-Bickford Industries, Inc. (EBI), Caleb is the great, great, great grandson of EBI's founder, Joseph Toy, and a 6th generation owner. In his first years on the Board, the family successfully exited its legacy commercial explosives business through a two-part transaction: step 1 - a J.V. with a private-equity owned strategic partner; step 2 - a successful sale to a strategic buyer. Shortly after the sale, in 2006, Caleb joined EBI leadership, leaving a career at BP, Plc. in London. He became CEO in 2008 and worked to transform the company's portfolio into one participating in higher growth markets and geographies. Today, EBI has nearly 1000 employees and does business in more than 15 countries.

After Caleb's CEO post at EBI, he joined The Newport Board Group and as Board member, fractional management executive, and CEO advisor, he is focusing on helping other family companies. Caleb is an expert in identifying accretive investment opportunities across markets, industries, and functional areas and in developing appropriate succession plans and governance structures. Caleb received his B.A. from Yale University and his M.B.A. from Northwestern University - Kellogg School of Management.